

## Victim/Survivor Resources Guide

# Resources and Support for Students, Faculty, and Staff



Georgia Tech is committed to supporting victims/survivors. The purpose of this document is to provide the campus community with an overview of prohibited conduct, reporting options, on and off-campus resources, and information about the Georgia Tech sexual misconduct grievance process. For more information, please visit [eoc.gatech.edu](https://eoc.gatech.edu).

### Sexual Misconduct

The Office of Equal Opportunity, Compliance, and Conflict Management (EOCCM) is responsible for handling complaints of sexual harassment and discrimination.

What conduct is prohibited under the Sexual Misconduct Policy?

- Dating/Domestic Violence
- Nonconsensual Sexual Contact
- Nonconsensual Sexual Penetration
- Sexual Harassment (Student on Student & Other than Student on Student)
- Sexual Exploitation
- Stalking

#### Title IX Coordinator

404.317.2270 | [TitleIX@gatech.edu](mailto:TitleIX@gatech.edu)

#### Georgia Tech Police Department

404.894.2500 | [crimeprevention@police.gatech.edu](mailto:crimeprevention@police.gatech.edu)

To review the Sexual Misconduct Policy please visit [usg.edu/policymanual/section6/C2655](https://usg.edu/policymanual/section6/C2655).

### After an Incident

**Seek Safety:** If you are in an emergency, please contact 911 or Georgia Tech Police Department (GTPD) at 404.894.2500.

**Seek Medical Attention:** We strongly encourage getting medical assistance after incidents of sexual violence. For more information about health services on campus please visit [health.gatech.edu/stamps/](https://health.gatech.edu/stamps/).

**Preserve Evidence:** It is important to preserve evidence should you decide to file a sexual misconduct or criminal report.

**Seek Support:** If you are seeking confidential support, students can reach out to VOICE advocates, 24 hours per day at 404.894.9000 or visit [wellnesscenter.gatech.edu/voice](https://wellnesscenter.gatech.edu/voice). For faculty and staff seeking confidential support, you can request EAP services at 1.844.243.4440.

*The State of Georgia's Crime Victims Bill of Rights provides specific rights to individuals who are victims of certain crimes. For more information about your rights, please visit [eoc.gatech.edu/jeanne-clery-act/victims-rights-georgia](https://eoc.gatech.edu/jeanne-clery-act/victims-rights-georgia).*

### Reporting

Members of the campus community can report incidents of sexual misconduct to the Office of Equal Opportunity, Compliance, and Conflict Management the following ways:

#### Sexual Misconduct Reporting Form



#### Title IX/Sexual Misconduct Duty Phone

Monday – Friday, 8 a.m. – 8 p.m.  
404.317.2270  
[TitleIX@gatech.edu](mailto:TitleIX@gatech.edu)

#### In Person

Paper Tricentennial Building  
500 Tenth Street NW (4th Floor)  
Atlanta, GA 30318

*If you would like to file a criminal report with GTPD, please contact 404.894.2500.*

## After an Incident Report is Received

Upon receipt of an incident report, the office will reach out to the impacted individual (victim/survivor) to discuss the following:

- ▶ Referrals to Counseling, Medical and/or Healthcare Services
- ▶ Assistance with alternative housing
- ▶ Academic support/Class schedule modifications
- ▶ No Contact directives
- ▶ Reporting options

Individuals can have an advisor of their choice. An advisor may accompany an individual to all meetings and may provide advice and counsel throughout the sexual misconduct process.

To respect the privacy of the parties, the Institute will limit notifications of supportive measures to those who implement the actions or who are otherwise affected by the actions. For more information about supportive measures please visit [eoc.gatech.edu/title-ix-sexual-misconduct/supportive-measures](https://eoc.gatech.edu/title-ix-sexual-misconduct/supportive-measures).

*An incident report is not the same as a formal complaint. Individuals can meet with the Title IX Coordinator to seek supportive measures without launching a formal complaint. Individuals are NOT required to meet with the Title IX Coordinator.*

## Sexual Misconduct/Title IX Grievance Process

To launch the Formal Grievance Process individuals will need to sign a Formal Complaint. Individuals can participate in an Informal Resolution Process or the Formal Grievance Process.

**Informal Resolution Process:** This process is a written agreement between parties. The informal resolution process is a structured, voluntary, confidential process that is between the parties, their advisors, and a facilitator. This is an alternative to the Institute's formal investigation and hearing process to resolve a complaint.

### Formal Grievance Process:

- ▶ Investigation: An investigator is assigned and will coordinate the fact-finding portion in a prompt, fair, and impartial manner, from the initial investigation through resolution.
- ▶ Sexual Misconduct/ Title IX Hearing: Parties will participate in a hearing conducted by a trained decision-maker(s).
- ▶ Adjudication: The decision-maker(s) will determine whether, based on a preponderance of the evidence, the Respondent (alleged person) is responsible or not responsible for a policy violation.
- ▶ Appeal: Parties can appeal a determination of responsibility and/or dismissal.

*Efforts are made to complete the investigation and resolution within 120 business days. Temporary delays and limited extensions may be granted by the institutions for good cause throughout the investigation and resolution process.*

## On Campus Resources

### Privileged Resources

**Center for Mental Health Care and Resources**

404.894.3498

[mentalhealth.gatech.edu](https://mentalhealth.gatech.edu)

### STAMPS Health Services

[health.gatech.edu](https://health.gatech.edu)

### Employee Assistance Program

1.844.243.4440

[hr.gatech.edu/employee-assistance-program](https://hr.gatech.edu/employee-assistance-program)

### Georgia Tech Athletic Team Physicians

For more information, please visit [ramblinwreck.com/sports-medicine/staff/](https://ramblinwreck.com/sports-medicine/staff/)

## Off Campus Resources

[eoc.gatech.edu/reporting-options/i-want-talk-someone](https://eoc.gatech.edu/reporting-options/i-want-talk-someone)

### Confidential Resources

**Georgia Tech Ombudsperson (Faculty, Staff, and Students)**

404.775.0428

[gatech.edu/ombuds](https://gatech.edu/ombuds)

### VOICE Advocates

404.894.9000 | [voice@gatech.edu](mailto:voice@gatech.edu)

**Rape, Abuse, Incest National Network (RAIN)**

1.800.656.HOPE

### Georgia Tech Athletic Training Staff

Sports Medicine Staff and Athletic Training Staff

For more information, please visit [ramblinwreck.com/sports-medicine/staff](https://ramblinwreck.com/sports-medicine/staff)

*Additional support, prevention programming and advocacy initiatives are available through different on campus resource centers.*

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