



Equal Opportunity, Compliance,  
and Conflict Management

## Resources and Support for Respondents



Respondents are entitled to rights throughout Georgia Tech's Sexual Misconduct Grievance Process. The purpose of this document is to provide Respondents with an overview of the sexual misconduct policy, resources, and information about the sexual misconduct grievance process. For more information please visit [eoc.gatech.edu](https://eoc.gatech.edu).

### Sexual Misconduct

The Office of Equal Opportunity, Compliance, and Conflict Management (EOCCM) is responsible for handling complaints of sexual harassment and discrimination.

What conduct is prohibited under the Sexual Misconduct Policy?

- Dating/Domestic Violence
- Nonconsensual Sexual Contact
- Nonconsensual Sexual Penetration
- Sexual Harassment (Student on Student & Other than Student on Student)
- Sexual Exploitation
- Stalking

#### Title IX Coordinator

404.317.2270 | [TitleIX@gatech.edu](mailto:TitleIX@gatech.edu)

#### Georgia Tech Police Department

404.894.2500 | [crimeprevention@police.gatech.edu](mailto:crimeprevention@police.gatech.edu)

To review the Sexual Misconduct Policy please visit [usg.edu/policymanual/section6/C2655](https://usg.edu/policymanual/section6/C2655).

### After an Incident

**Seek Safety:** If you are in an emergency, please contact 911 or Georgia Tech Police Department (GTPD) at 404.894.2500.

**Preserve Evidence:** If a complaint was filed against you, consider preserving evidence. Some examples of evidence include but not limited to, photos, text messages, videos, emails, call history, social media post, clothing worn during an incident, bedding, sheets, condoms, if used; list of witnesses, and any other information that may assist with an investigation

**Seek Support:** If you are seeking confidential support, students can reach out to the Center for Mental Health Care & Resources at 404.894.2575 or walk-in to their office. For a counselor after business hours, students can call 404.894.2575 and select the option to speak to the after-hours counselor. For faculty and staff seeking confidential support, you can request Employee Assistance Program (EAP) services at 1.844.243.4440

### Reporting

If you are a victim/survivor of sexual harassment and would like to file a cross complaint or a complaint outside of your case, members of the campus community can report incidents of sexual misconduct to our office the following ways:

#### Sexual Misconduct Reporting Form



#### Title IX/Sexual Misconduct Duty Phone

Monday – Friday, 8 a.m. – 8 p.m.

404.317.2270

[TitleIX@gatech.edu](mailto:TitleIX@gatech.edu)

#### In Person

Paper Tricentennial Building  
500 Tenth Street NW (4th Floor)  
Atlanta, GA 30318

*If you would like to file a criminal report with GTPD, please contact 404.894.2500.*

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## After Notice of Allegation

After a formal complaint is signed, both the Complainant and Respondent will receive a Notice of Allegations. The Title IX Coordinator will reach out to the Respondent to discuss the following:

- › Referrals to Counseling, Medical and/or Healthcare Services
- › Assistance with alternative housing
- › Academic support/Class schedule modifications
- › No Contact directives
- › Reporting options

Individuals can have an advisor of their choice. An advisor may accompany an individual to all meetings and may provide advice and counsel throughout the Sexual Misconduct process. Respondents can choose an institute advisor by visiting [eoc.gatech.edu/title-ix-sexual-misconduct/resources](https://eoc.gatech.edu/title-ix-sexual-misconduct/resources).

To respect the privacy of the parties, the Institute will limit notifications of supportive measures to those who implement the actions or who are otherwise affected by the actions. For more information about supportive measures please visit [eoc.gatech.edu/title-ix-sexual-misconduct/supportive-measures](https://eoc.gatech.edu/title-ix-sexual-misconduct/supportive-measures).

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## Sexual Misconduct/Title IX Grievance Process

After a formal complaint is signed, parties can participate in an Informal Resolution Process or the Formal Grievance Process.

**Informal Resolution Process:** This process is a written agreement between parties. The informal resolution process is a structured, voluntary, confidential process that is between the parties, their advisors, and a facilitator. This is an alternative to the Institute's formal investigation and hearing process to resolve a complaint.

### **Formal Grievance Process:**

- › Investigation: An investigator is assigned and will coordinate the fact-finding portion in a prompt, fair, and impartial manner, from the initial investigation through resolution.
- › Sexual Misconduct/ Title IX Hearing: Parties will participate in a hearing conducted by a trained decision-maker(s).
- › Adjudication: The decision-maker(s) will determine whether, based on a preponderance of the evidence, the Respondent (alleged person) is responsible or not responsible for a policy violation.
- › Appeal: Parties can appeal a determination of responsibility and/or dismissal.

*Efforts are made to complete the investigation and resolution within 120 business days. Temporary delays and limited extensions may be granted by the institutions for good cause throughout the investigation and resolution process. For more information about the sexual misconduct grievance process please visit [eoc.gatech.edu/title-ix-sexual-misconduct/resolution-pathways](https://eoc.gatech.edu/title-ix-sexual-misconduct/resolution-pathways)*

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## On Campus Resources

### *Privilege Resources*

#### **Center for Mental Health Care and Resources**

Smithgall Student Services Building  
353 Ferst Dr. NW, 2nd Floor, Suite 238  
Atlanta, GA 30313  
404.894.3498  
[mentalhealth.gatech.edu](https://mentalhealth.gatech.edu)

#### **STAMPS Health Services** [health.gatech.edu](https://health.gatech.edu)

**Employee Assistance Program (EAP)**  
1.844.243.4440  
[hr.gatech.edu/eap](https://hr.gatech.edu/eap)

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## Off Campus Resources

### **Families Advocating for Campus Equality (F.A.C.E)**

701.491.8554  
[facecampusequality.org](https://facecampusequality.org)

### **Stop Abusive and Violent Environments**

301.801.0608  
[saveservice.org](https://saveservice.org)

### **Foundation for Individual Rights and Expression (F.I.R.E)**

215.717.FIRE  
[thefire.org](https://thefire.org)

*Updated October 2024*